

Code of Conduct : July 2021

The Code of Conduct applies to everyone attending the Lancaster Men's Hub Activities

1. No form of abuse, neglect, violence, anti-social behaviour or infringements of the rights of others will be tolerated.
2. Any person taking part in any LMH activities who is under the influence of alcohol or drugs will be asked to leave immediately.
3. Participants at LMH activities will respect the confidentiality of all individuals, whether present or not.
4. Participants must accept that LMH exists for the benefit of all of its members, irrespective of gender, religion, political views, nationality, disability, age, race or sexual orientation.
5. Participants shall treat each other with fairness and consideration, showing regard for people's feelings and respect for their contribution.
6. Every participant has a responsibility for Health and Safety and ensuring procedures are adhered to at all times by everyone. Every participant should see themselves as a safety officer, regardless of any formally appointed positions for that purpose.
7. All those participating in LMH activities must adhere to LMH policies including, but not limited to, Safeguarding, Data Protection, Health and Safety.

Any person breaching the Code of Conduct will be asked to leave LMH activities and The Trustees will make a decision as to whether the person will be permitted to return in the future.

Fullname :

Dated : __/__/__

Signed :