



Lancaster Men's Hub Code of Conduct 21/01/2022

Issued by Lancaster Men's Hub Trustees

The Code of Conduct applies to everyone attending Lancaster Men's Hub Activities

1. No form of abuse, neglect, violence, anti-social behaviour or infringements of the rights of others will be tolerated.
2. Any person taking part in any LMH activities who is under the influence of alcohol or drugs will be asked to leave immediately.
3. Participants at LMH activities will respect the confidentiality of all individuals, whether present or not.
4. Participants must accept that LMH exists for the benefit of all of its members, irrespective of gender, religion, political views, nationality, disability, age, race or sexual orientation.
5. Participants shall treat each other with fairness and consideration, showing regard for people's feelings and respect for their contribution.
6. Every participant has a responsibility for Health and Safety and should protect their own safety and that of others, regardless of the presence or otherwise of any formally appointed safety officer.
7. All those participating in LMH activities must adhere to LMH policies including, but not limited to, Safeguarding, Data Protection, Health and Safety.

Any person who breaches the Code of Conduct will be asked to leave the LMH activity and, if persistent, risks being excluded from Lancaster Men's Hub events. There is a right of appeal against exclusion, but ultimately the authority rests with the Trustees.

Respect forms the focus of the Code of Conduct:

LMH exists for the benefit of members and guests. Respect it and the equipment within it!

Respect others – everyone is welcome here and people differ in how they participate

Respect confidentiality – we are a safe place for people to share personal thoughts and information about themselves. Don't share further!

Respect your safety and the safety of others: safety instructions from designated people must be followed.

Respect the work of others:

- If you sign up for something, be on time. Being late causes interruptions.
- If you signed up for something but must miss it, send apologies by phone, email or in person to the organiser.
- If your contact details change, it is your responsibility to tell the Membership Manager.